



InCommodities appoints John Dimech as CEO of InCommodities APAC

InCommodities has appointed John Dimech as CEO of InCommodities APAC (Asia-Pacific), effective 2 February. In his new role, Dimech will lead the continued development of InCommodities' APAC business and support the company's expansion into new markets across the region.

The appointment comes as InCommodities continues to strengthen its position across liberalized energy markets in APAC, where market-based risk management plays a central role in supporting the green transition by enabling investment in renewable energy.

Building long-term growth across liberalized APAC energy markets

InCommodities has an established footprint in APAC, with offices in Tokyo, Singapore, Australia, and New Zealand. The company focuses exclusively on liberalized energy markets, where transparent pricing, competition, and effective risk management frameworks

enable investment in renewable energy, system flexibility, and system robustness.

Jesper Johanson, Chairman of InCommodities, said: *"InCommodities' growth in APAC builds on our experience from European and North American energy markets, where liberalization and market-based risk management have been key enablers of the green transition. John brings deep market knowledge and leadership experience that will strengthen our regional platform and support constructive collaboration with governments, regulators, and market participants as APAC energy markets continue to evolve."*

Dimech brings more than 30 years of experience in global energy markets, including a diverse international career at Shell, where he held senior leadership roles across trading and commercial functions. He has extensive experience building and scaling energy businesses across regions, as well as working

with public and private stakeholders on market development, regulatory change, and renewable integration.

Applying a tech-driven approach to an evolving APAC landscape

InCommodities applies a technology-driven approach to energy trading, combining deep market expertise with advanced analytics and automation. Through its advanced tech platform, the company trades power, gas, and emissions across global energy markets, supporting effective risk management and the integration of renewable energy sources such as wind and solar.

"It is very exciting to be joining InCommodities given its industry leadership in developing and applying energy market innovations," said John Dimech. *"We will be harnessing the organisation's deep technical expertise and the success it has delivered in European markets, across the Asia-Pacific region. InCommodities'*

culture of collaboration, integrity, and contribution to society is inspiring and positions InCommodities APAC as a trusted partner for the energy transition and investments in renewable energy."

John Dimech will be based in APAC and succeeds Emil Gerhardt, co-founder of InCommodities, as part of the company's broader strategy to continue building strong regional leadership aligned with its global structure. Gerhardt will continue with InCommodities focusing on new business development and contributing through his role on the Board of Directors.



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About John Dimech

John Dimech has more than 30 years of international experience in global energy markets, with senior leadership roles across Europe, Asia, and North America. He spent the majority of his career at Shell, where he held executive positions across trading and risk management, leading large-scale commercial organisations in oil, gas, and power markets.

He brings deep expertise in risk management, trading innovation, and organisational development in liberalized energy markets, with a strong focus on governance, control, and compliance.

He holds an MBA with honours from Henley Management College, a postgraduate qualification in management from the University of Melbourne, and a Bachelor of Engineering (Chemical Engineering) Hons. from RMIT University.

www.incommodities.com

About InCommodities APAC

InCommodities APAC operates as an autonomous part of the InCommodities group, trading power across energy markets in the Asia-Pacific region. Combining deep market expertise with a tech-first approach, it supports the integration of renewable energy and the development of well-functioning power markets across APAC.

Working closely with renewable energy asset owners, InCommodities APAC supports wind and solar assets through trading activities and risk management solutions that help stabilise revenues and enable investment decisions, including Power Purchase Agreements and tailored risk management contracts.

About InCommodities

InCommodities is a global energy trading company focused on power, gas, and emissions, supporting wind and solar asset owners in optimizing performance and managing the risks associated with renewable generation.

The company uses advanced technology, quantitative methods, and deep market insights to execute transactions that help balance energy markets by matching supply and demand, ensuring security of supply, driving market efficiency, and contributing to stable, lower energy prices. Through its activities, InCommodities supports the transition to a net-zero energy future.

Founded in 2017 in Aarhus, Denmark, InCommodities has grown from four founders to 250+ people with diverse nationalities and educational backgrounds. With offices in Europe, North America, and the Asia-Pacific, the company conducts trading activities across the globe.